

## **California Transparency in Supply Chains Act**

DiaSorin is guided by principles based on the protection of human rights and endeavors to conduct business as outlined in our Ethical Code in compliance with local and national laws of the country or countries in which we do business. As an extension of our business, we have the same expectations of our partners in our supply chain.

Prior to approving suppliers, DiaSorin engages in verification of the suitability of the supplier as a DiaSorin business partner. Supplier approval activities are based on risk and may include supplier surveys or assessment questionnaires. Such surveys are used to assess risk, to include capability and compliance risk generally. The supplier approval process is managed by DiaSorin personnel.

DiaSorin generally utilizes supply agreements to establish the expectations of our critical suppliers. These agreements include commitments for our suppliers to comply with laws and regulations applicable to the products or services they provide to DiaSorin and have been modified, as applicable, to require direct suppliers to certify that products they supply comply with local and national laws regarding human trafficking and slavery of the country or countries in which they are doing business.

DiaSorin monitors the performance of approved suppliers through several mechanisms, including but not limited to, conformance with the terms of established supply agreements, product quality, and business practices and performance. In certain cases, on-site audits (announced in advance) of supplier facilities are performed by DiaSorin personnel. The type and frequency of supplier performance monitoring is based on supplier risk.

DiaSorin maintains internal accountability standards and procedures for employees and contractors to assure compliance with DiaSorin's Ethical Code and applicable regulatory requirements. Employees who have direct responsibility for supply chain management within the U.S. are also trained on specific responsibilities regarding The California Transparency in Supply Chains Act.