2017 MODERN SLAVERY STATEMENT

Introduction
This statement is made in accordance with section 54 of the UK Modern Slavery Act 2015 (the "Act") by DiaSorin S.p.A., acting through its UK branch, and (on a voluntary basis) DiaSorin Limited (together “DiaSorin” or “we”). This constitutes our modern slavery statement for the financial year ended December 31st, 2017. Modern slavery takes many forms and references to modern slavery in this statement means slavery, servitude, forced and/or compulsory labour and human trafficking.

Our businesses
DiaSorin is part of a multinational group which is a global leader in the market for in vitro diagnostics; developing, producing and commercialising diagnostic tests for a wide range of clinical areas. DiaSorin tests are designed for hospital and private testing laboratories in the immunodiagnostics and molecular diagnostics markets.

The DiaSorin Group’s structure
The “DiaSorin Group” worldwide comprises DiaSorin S.p.A. as the holding company and 24 companies and four branches on five continents and manufactures DiaSorin tests in seven facilities around the world. Worldwide it has over 1,800 employees and a global annual turnover of EUR 637.5 million.

Policy Framework
DiaSorin fully supports the aims of the Act and is committed to operating free from modern slavery. We have a zero-tolerance approach to any form of modern slavery, in any part of our business and supply chain.

Sustainable practices are firmly anchored within the corporate culture of the DiaSorin Group. These practices are founded on our corporate values of being responsible, excellent and innovative.

Through DiaSorin Group’s Code of Conduct (www.diasorin.com/sites/default/files/allegati/diasorin_group_code_of_conduct_2017.pdf) we apply principles that require all our employees to behave in an ethical, law-abiding manner. We act responsibly to support economic, environmental and social progress in the geographies and communities that we operate within.

In conducting our international business activities, DiaSorin Group is guided by principles and values established by international institutions and conventions that concern the protection of human rights, work, and health and safety. Accordingly, DiaSorin Group seeks to operate in accordance with the United Nations Universal
Declaration of Human Rights and fully supports the United Nations’ commitment to ensuring human rights and fundamental freedoms are recognised and respected by every individual and part of society. The DiaSorin Group also applies the eight fundamental conventions and additional recommendations of the International Labour Organisation all of which serve to ensure that individuals can work freely, safely and with dignity.

Individuals within the DiaSorin Group are members of various trade unions and we work to apply all ethical principles, agreements and guidelines approved by their trade union representatives concerning fair employment practices, freedom of association, health and workplace safety, and the rejection of any form of discrimination, modern slavery and/or any type of illicit payments.

Our employees

All our employees are required to comply with our DiaSorin Group Code of Conduct which requires them to respect every individual’s dignity and personal rights, and to act with integrity and in accordance with the law.

We provide training to our employees on the DiaSorin Group Code of Conduct. Additionally, as part of our employment process, each employee is required to sign a statement confirming that they have read and understood the DiaSorin Group Code of Conduct.

Our supply chain

Our DiaSorin Group Code of Conduct requires our suppliers, contractors, agents, distributors and all other third parties acting on our behalf (collectively our “suppliers”) to comply with all applicable laws and observe and respect DiaSorin Group’s values and principles of ethical conduct. We consider this to be of fundamental importance in establishing and continuing our business relationships.

Supplier arrangements include clauses obliging suppliers to confirm their adherence to the DiaSorin Group Code of Conduct.

We require our suppliers to assume responsibility for their stakeholders and the environment, by:

- observing and adhering to all applicable laws;
- not engaging in corruption and bribery;
- respecting the basic human rights of employees;
- not using child labour;
- assuming responsibility for the health and safety of employees; and
- protecting the environment in accordance with any applicable rules.

Any violation of the DiaSorin Code of Conduct by our suppliers may cause the immediate termination of the business relationship.
In some cases our suppliers (such as of antigens and proteins, manufacturing services for diagnostic tests, and of instruments) are other companies in the DiaSorin Group and we require them to meet the same high standards as suppliers from outside the DiaSorin Group.

Our commitment

We will continue to apply a zero-tolerance approach to any form of modern slavery in our business and supply chain.

By working collaboratively with our suppliers, continuing to promote a culture of transparency both within and outside of DiaSorin and using information from our existing procedures we aim to strengthen our supplier risk assessment and due diligence process further.


Signed on behalf of DiaSorin with Board authority by:

[Signature]

Carlo Rosa
Managing Director
DiaSorin S.p.A.

Date: June 6th, 2018